



**GENERAL MARIANO ALVAREZ
WATER DISTRICT
(GMAWD)**

GENDER AND DEVELOPMENT

**JULIET M. NACITA
GENERAL MANAGER, GMAWD
GAD CHAIRMAN**

THE GMAWD GAD

Pursuant to Department of Budget and Management (DBM), National Economic and Development Authority (NEDA) and National Commission on the Role of Filipino Women (NCRFW) Joint Circular No. 2004-1 dated April 5, 2004, the General Mariano Alvarez Water District (GMAWD) formed its Gender and Development Focal Point thru Board Resolution No. 33, S. 2006.

GAD OBJECTIVES

- ◉ Promote gender equality within the agency;
- ◉ Gender mainstreaming in the workplace;
- ◉ Address the various gender needs, issues and concerns of employees;
- ◉ Establish projects and activities that promote gender-responsive governance; and
- ◉ Promote women's empowerment within the agency.

THE GAD FOCAL POINT

- ◉ Chairman - The General Manager
- ◉ Vice Chairman - Board Member Representing Women's Sector
- ◉ Members - Two (2) Department Heads
One (1) Rank and File Employee
- ◉ Secretariat
- ◉ Treasurer
- ◉ Bookkeeper

ROLE OF GAD FOCAL POINT

- ◉ Preparation of Annual GAD Plan and Budget in coordination with the agency budget officers and submit the same to the Philippine Women's Commission and Department of Budget and Management;
- ◉ Responsible for implementing programs, activities and projects addressing gender issues; and
- ◉ Advocates, coordinates, guides and monitors the development and implementation of the GAD plan and GAD-related programs, activities and projects.

PARTNERSHIP WITH OTHER GOVERNMENT AGENCIES

- Government Agencies
 - Civil Service Commission
 - Department of Social Welfare and Development
 - Provincial Government
 - Municipal Government
 - Barangays
 - District Hospital
 - Philippine National Police
 - Department of Trade and Industry
 - Department of Agriculture
 - Government Schools within the Municipality

PARTNERSHIP WITH OTHER AGENCIES & NGOS

- Non-Government Agencies
 - Kababaihang Kabalik sa Magandang Kinabukasan (KKMK)
 - Sarilaya
 - GMA Holy Family Lions Club
 - Eagles Riders Brotherhood
 - GMA Holy Family Parish
 - Cavite Blood Council
 - GMA Business Club
 - Kapisanan Kaunlaran Neighborhood Association
 - GMA Cavite Chessplayers Association, Inc.

BUDGET ALLOCATION

- ◉ In compliance to the mandate in RA 8760 and DBM, CSC, NCRFW Joint Resolution No. 2004-1, the GMAWD allocates budget for Gender and Development (GAD) Programs annually in an amount not exceeding five percent (5%) of budget appropriation duly approved by the Board of Directors.

THE GMAWD GAD PROGRAMS

- ◉ Hold GAD Seminars and Mainstreaming;
- ◉ Maintenance and Development of Mushroom Culture and Farm;
- ◉ Put-up Educational, Cultural Civic and Sports Activities;
- ◉ Establishment of Health and Spiritual Enrichment Programs;
- ◉ Environmental Care and Protection, and Disaster Preparedness Programs; and
- ◉ Personality Development Programs.

OTHER PROGRAMS AND ACTIVITIES

○ Organizational-Focused

- Wellness Programs
- Midweek Prayer Activities
- Family Day
- Women's Month Celebration
- Team-building
- Livelihood Programs
- Church Wedding for Civil Married Employees

OTHER PROGRAMS AND ACTIVITIES

◉ Client-Focused

- Construction of Day Care Center
- Feeding Programs
- Blood Donations
- Seedlings Donations to Different Barangays and other organizations
- Creation of Kababaihang Kabalikat sa Magandang Kinabukasan
- Adoption of Community Projects in coordination with schools, barangays, health units and NGOs
- Scholarship Programs
- Chess Tournaments

The GMAWD GAD concept of GENDER mainstreaming is not focused solely to women employees. It also recognizes the important role of men employees for the successful implementation of GAD objectives in the workplace.

It is the strong support of the Board of Directors and employees to the GAD Programs that makes GMAWD well-known in the community not only in serving the public thru water service but also in its advocacies in promoting Gender Equality and Women Empowerment.